

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

**THE RIVERSIDE COUNTY
LAW ENFORCEMENT MANAGEMENT UNIT**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Law Enforcement Management Unit ("LEMU") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of February 2, 2021, through February 1, 2026; and

WHEREAS, the Parties wish to modify Article VI, Section 5, Premium Pay to add a new section Sheriff's Lieutenant Watch Commander Assignment; and

WHEREAS, the following sets forth the Parties' Agreement:

ARTICLE VI: WORK SCHEDULES, WORKWEEK, OVERTIME, AND PREMIUM PAY

SECTION 5 - PREMIUM PAY


L. (New) Sheriff's Lieutenant Watch Commander Assignment (New)

Incumbents in the Sheriff's Lieutenant classification and who are assigned as a Watch Commander shall be eligible for straight time pay for all paid hours actually worked in excess of eighty (80) hours per Pay Period.

Paid leave shall count as hours worked for purposes of determining straight time pay in accordance with this provision.

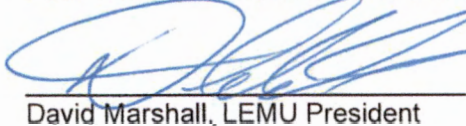
This amendment shall become effective the first full pay period following the date signed by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE


Steven Espinoza, Asst HR Director

10/12/23
Date

FOR THE RIVERSIDE COUNTY LAW ENFORCEMENT MANAGEMENT UNIT


David Marshall, LEMU President

10-10-23
Date